

ONTARIO LIBRARY WORKERS
PERSONNEL DES BIBLIOTHÈQUES
DE L'ONTARIO

2014 Ontario Library Workers Conference

March 25th and March 26th

Sheraton Parkway North
600 Hwy 7, East, Richmond Hill
(Just North of Toronto)



REGISTRATION TIME: Tuesday, March 25th, 8:00 a.m. to 9:00 a.m.

OPENING PLENARY: Tuesday, March 25th at 9:30 a.m.

ADJOURNMENT: Wednesday, March 26th at 5:00 p.m.

REGISTRATION FEE/DELEGATE:

CUPE Ontario Affiliated Locals	\$115.00
Non-Affiliated Locals	\$215.00
Late Fee (after March 14 th)	\$50.00

Locals are asked to make hotel
arrangements through W.E. Travel.

1-888-676-7747 (toll free)

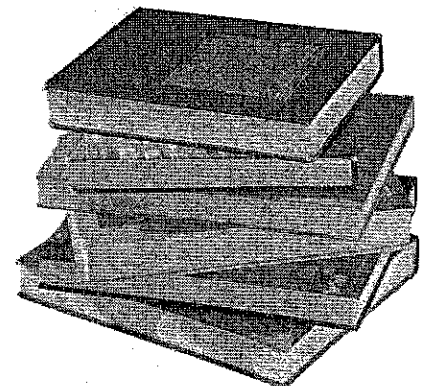
Ask for Christina or Nora

[Mention Ontario Library Workers

Conference when booking your room (s)]

Room reservations will be accepted up to

March 3, 2014



**CUPE ONTARIO LIBRARY WORKERS' 2014 CONFERENCE
MARCH 25 TO 26, 2014
SHERATON PARKWAY NORTH, RICHMOND HILL**

REGISTRATION FORM

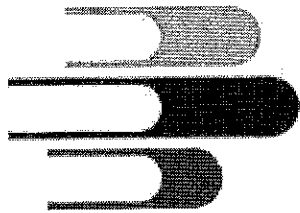
NAME	MAILING ADDRESS	PHONE/EMAIL	\$ FEE
TOTAL AMOUNT PAID			

SIGNED: _____ LOCAL No. _____

DO YOU NEED: ASL REAL TIME CAPTIONING ON-SITE CHILD CARE

IMPORTANT: IF YOU HAVE THESE OR ANY OTHER SPECIAL REQUIREMENTS, PLEASE COMPLETE THE ACCESS REQUEST OR ON-SITE CHILD CARE FORMS AVAILABLE ON OUR WEBSITE WWW.CUPE.ON.CA, OR BY CONTACTING OUR OFFICE.

Please make cheque payable to **CUPE Ontario – Library Workers' 2014 Conference**
 Please return the COMPLETED Registration Form and CHEQUE by March 4th, 2014 to
 CUPE Ontario Division: Attention: Sue Jeffrey, 80 Commerce Valley Drive East, Markham, ON, L3T 0B2
 Phone: 905-739-9739 Fax: 905-739-9740 *cope491/343*



ONTARIO LIBRARY WORKERS PERSONNEL DES BIBLIOTHÈQUES DE L'ONTARIO

Library Sector Conference 2014

"FINDING OUR VOICES"

Speak even if your voice is shaking

AGENDA

Tuesday – March 25th

- 8:00 - 9:00 a.m. Registration
- 9:00 - 10:00 a.m. Welcome from Library Chair - Alex MacCutchan
CUPE Ontario President Fred Hahn
Welcome from Library Representative - Local 905
- 10:00 - 10:45 a.m. Guest speaker - Mitch Freeman, Past President ALA
"Celebrating Library Workers"
- 10:45 - 11:00 a.m. Break
- 11:00 a.m. - 12:00 p.m. Round Table discussions with Mitch Freeman
- 12:00 - 1:30 p.m. Lunch
- 1:30 - 3:00 p.m. Panel discussion with:
- Simon Collins**, CUPE Research
"Getting involved in Elections/Lobbying"
- Guila Cukier**, Local 905 Library Worker
Markham Public Library/ Library Committee Member
"Freedom of Information"
- Maureen O'Reilly**, President Local 4948
Toronto Public Library
Library Worker Committee Member, National Library Committee
Member
"Public Library Act and Library Boards, Local 4948 video"

Tuesday – March 25th (Cont'd)

3:00 - 3:15 p.m. Break
3:15 p.m. Local Reports 1
4:00 p.m. Adjournment
6:00 p.m. Group dinner TBD

Wednesday – March 26th

9:00 - 9:30 a.m. Welcome from Library Chair - Alex MacCutchan
9:30 - 10:30 a.m. Postcard campaign
 Library Workers Committee Chair, Alex MacCutchan
 Guelph Public Library representative - TBD
10:30 -10:45 a.m. Break
10:45 -11:30 a.m. Round Table discussions II
 "Postcard discussions "
11:30 a.m. - 12:00 p.m. National Library Workers Committee Report
 Maureen O'Reilly
12:00 - 1:30 p.m. Lunch
1:30 - 2:45 p.m. Local Reports II
2:45 - 3:00 p.m. Break
3:00 - 4:00 p.m. Stand Up for Fairness Workshop
4:00 - 4:15 p.m. Elections for Library Workers Committee
4:15 - 4:30 p.m. Wrap up/ Conference Analysis and working towards 2015

ac/cope491



GUIDELINES FOR LOCAL ASSISTANCE TO SECTOR CONFERENCES

CRITERIA

In order to be considered for local assistance the local must fall into one of the 4 categories:

1. Small local from the sector of less than 100 members
2. A Northern local located north of the French River or more than 500 kms from the location of the event
3. A newly organized local union currently negotiating their first collective agreement
4. A local which has been on strike or locked out within the previous year leading up to conference.

In order for a local to be considered for local assistance the following must apply:

1. With the exception of locals negotiating a first collective agreement, the local must be up to date with its CUPE Ontario Per Capita Payments
2. For purposes of this requirement - up to date shall be not more than 3 months in arrears at the time of the conference subsidy being awarded
3. The local must demonstrate an inability to pay

DEMONSTRATING INABILITY TO PAY

A local's inability to pay will be determined based on cash assets in excess of 10x the amount to send one delegate to the conference in question. For example, if it is determined that the cost to send one delegate is \$1,000.00 the local must have less than \$10,000 available to them in cash. The following process will be applied:

1. Once an application form is received, the Secretary-Treasurer will determine the cost of the local's participation based on their delegates' current day reality (location, wages, accommodation, registration fees).
2. The local will be required to demonstrate an inability to pay by submitting to the Secretary-Treasurer a recent and approved local trustees report. The local will also be required to send a copy of their bank statement which will identify cash assets.
3. Office furniture and equipments as well as property will not be considered for purposes of determining assets.
4. Special circumstances, like a pending arbitration or strike averting campaign will be considered when determining the local's inability to pay.

APPLICATION

In order to be considered for assistance to attend an event an application must be filled out and sent back to the Secretary-Treasurer by the deadline specified on the assistance form. Such form and guidelines shall be mailed with the conference call notice.

FINANCIAL ASSISTANCE

Local assistance shall be built into the conference budget using conference revenue. Assistance shall be limited to the following:

1. Assistance will normally be limited to one member per local. Assistance will not be available if the local is otherwise sending a delegate.
2. The registration fee to attend the event shall be waived and such delegate will be entitled to all rights and privileges in accordance with the sector by-laws.
3. Return travel shall be provided in the case of air or train travel and reimbursement of mileage in the case of automobile travel. The decision should be based on the most economical and reasonable method of travel.
4. Where possible and where a conference has any unused complimentary rooms, accommodation may be provided as well.

NEWLY ORGANIZED LOCALS

Some additional support may be provided in recognition of newly organized locals who have no collective agreement and no union dues being collected. Such support to be considered at the time of conference budget planning.



**Local Support Application
For Attendance at
the CUPE Ontario Library Workers' Conference**

Local # _____

Name of delegate attending event: _____

Contact person for the local: _____

Email Address: _____

Daytime contact number: _____

Number of members in local: _____

Is the local in the process of bargaining a first collective agreement?

YES NO

Has the local been on strike or locked out in the past year?

YES NO

Method of travel: Air Train Drive

Please enclose the following (*does not apply to newly organized locals bargaining a first collective agreement*):

1. Approved recent trustees report
2. Copy of current bank statement

PLEASE RETURN BY MARCH 4TH

Candace Rennick, Secretary-Treasurer
CUPE Ontario
80 Commerce Valley Dr. E., Suite 1
Markham, ON L3T 0B2



LIBRARY WORKERS' CONFERENCE ACCESS REQUEST FORM

(Please fill out this form for each delegate)

Local No. _____

(Please print or type)

Name of Delegate: _____

Address: _____

Postal Code

Telephone: (home) _____

(office) _____

Email: _____

Please check service(s) required (All services will be provided by CUPE Ontario):

Guide/Personal Assistance

I will provide my own

One is required

ASL Interpretation

Wheelchair / scooter access

Assistance at check in/Registration

Assistance in case of evacuation

Other: _____

Alternative Communication

French Translation

Real Time Captioning

Alternative Media

Large Print (Font Size _____)

I Need Materials in advance (in order to accommodate a disability)

Electronically

Serious allergy alert (Please specify)

Will you require any other accommodations at the event? (Please specify)

Will you require any other accommodation at the hotel (such as TTY, visual alarm, etc.) (Please specify)

Other services? (Please specify)

Please complete and return by **MARCH 4TH** to:
CUPE Ontario Access Request
80 Commerce Valley Dr. E., Suite 1
Markham, Ontario L3T 0B2
905-739-9739 or FAX: 905-739-9740



CUPE ONTARIO On-Site Child Care Registration

Any delegate intending to bring their child(ren) to a conference, please complete a **separate form for each child to be registered.** (Additional copies may be photocopied).

NAME OF FUNCTION	DATES

CHILD'S NAME	Age	Medical Problems, Allergies or Special Care

CONSENT

I, _____ (parent/guardian) hereby give permission for my child registered above to participate in various recreational and leisure activities offered by the trained staff of the On-Site Child Care during the period of the above-named conference.

RELEASE OF RESPONSIBILITY

I, _____ (parent/guardian) hereby release CUPE Ontario from any and all claims for damages to the safety or health of my child registered above, howsoever caused, while participating in any activities of the On-Site Child Care during the period of the above-named conference.

Signature of Parent/Guardian: _____ Date: _____

Name of Parent/Guardian: _____

Address : _____

_____ Postal Code _____

Phone (home) _____ (work) _____ Local No. _____

Signature of Witness: _____ Date: _____

Name of Witness: _____

(please print)

Please complete and return the above form

BY MARCH 4TH to:

On-Site Child Care Registration

CUPE Ontario, 80 Commerce Valley Dr. E., Suite 1, Markham, ON L3T 0B2

Phone: 905-739-9739 Fax: 905-739-9740